

**NORTH YORKSHIRE COUNTY COUNCIL**

**CHIEF OFFICERS APPOINTMENTS AND DISCIPLINARY SUB-COMMITTEE**

Public Minutes of the Meeting held at County Hall, Northallerton on 15 July 2011 commencing at 9.00 am.

**PRESENT:-**

County Councillors: Margaret-Ann de Courcey-Bayley (substituting for Geoff Webber); Carl Les; Penny Marsden; Brian Marshall; Chris Metcalfe; John Weighell (Chairman); and Clare Wood (substituting for John Watson OBE).

Officers: Richard Flinton, Chief Executive; Justine Brooksbank, Assistant Chief Executive (HR & OD), and Josie O'Dowd, Legal and Democratic Services.

Other: Jonathan Swain – recruitment consultant (present prior to interviews to give assessment feedback)

Apologies for Absence: County Councillors John Watson OBE and Geoff Webber.

**15. PUBLIC MINUTES OF THE MEETINGS HELD 15 JUNE 2011**

**RESOLVED –**

That the public minutes of the meeting held on 15 June 2011, having been printed and circulated, were taken as read and confirmed and signed by the Chairman as a correct record.

**16. EXCLUSION OF THE PUBLIC**

Exclusion of the public from the meeting during consideration of items 3 and 4 on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

**17. PRIVATE MINUTES OF THE MEETING HELD 15 JUNE 2011**

**RESOLVED –**

That the private minutes of the meeting held on 15 June 2011, having been printed and circulated, were taken as read and confirmed and signed by the Chairman as a correct record.

**18. TO INTERVIEW THOSE CANDIDATES SHORT LISTED FOR THE POST OF CORPORATE DIRECTOR – HEALTH AND ADULT SERVICES AND TO DECIDE WHETHER AN OFFER OF APPOINTMENT IS TO BE MADE**

**CONSIDERED –**

The Sub Committee considered information arising from earlier stages of the selection process, particularly Day 1 assessment feedback, submitted by the Assistant Chief Executive (Human Resources and Organisational Development).

Justine Brooksbank had previously notified Sub Committee members that 2 short listed candidates had withdrawn from the process prior to the assessment day, 14 July 2011, this had left 6. At the close of the assessment day, the performance of each candidate was reviewed and the results used to determine those candidates who would proceed to the Day 2 interview. The 4 top performing candidates were interviewed and the results discussed at great length.

**RESOLVED**

That candidate 2277, Helen Taylor, be offered the post of Corporate Director – Health and Adult Services, subject to satisfactory references, medical and other relevant checks.

The meeting concluded at 3.30 pm.

JOD/ALJ